

# IISWBM

The First B-School of India and South East Asia



## Admission Brochure 2024-2026



**MASTERS IN BUSINESS ADMINISTRATION  
(HUMAN RESOURCE MANAGEMENT)**

**MBA (HRM)**

**ERSTWHILE (MHRM)**

**One of the Top 10 HR Programmes in India**

**2 Year (Full Time)**

**University of Calcutta**

### ADMISSION SCHEDULE

- Last Date of Issue & Receipt of Application Form : 17<sup>th</sup> Dec, 2023
- Group Discussion, Interview and Result : March, 2024
- Session Begins : 1<sup>st</sup> Week of July, 2024

# BOARD OF GOVERNORS

**Prof. (Dr.) Sujit K Basu**  
**President**

Former Vice Chancellor, Visva Bharati University

Prof. (Dr.) Santa Dutta Vice Chancellor University of Calcutta	Mr. Manish Jain, IAS Principal Secretary Government of West Bengal Department of Higher Education
The Pro Vice Chancellor (Business Affairs & Finance) University of Calcutta	Prof. Varadraj Bapat Representative Department of Higher education Ministry of Education Government of India
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Mr. S B Ganguly President's Nominee Former Chairman, Exide Industries Ltd.	Dr. K K Chaudhuri President's Nominee Former Director, Army Institute Management, Kolkata
Mr. Amitabha Datta Director, CMI	Mr. K Mohan Director (Personnel) Andrew Yule & Co. Ltd.
Mr. Debajyoti Datta Managing Director Shishu Sahitya Samsad Pvt. Ltd.	

**Sri Dipankar Das Gupta**  
**Member Secretary & Director, IISWBM**



*A Tradition of Excellence in higher education...*

## Masters In Business Administration (Human Resource Management) MBA (HRM)

# Contents

IISWBM-the legacy	2
○ Infrastructure	3
○ MBA(HRM) Programme	4
○ List of Events	8
○ Course Structure	9
○ Semester	10
○ Past Recruiters	11

	Illustrious Alumni ← 12	
13 →	Academic Setup	
	Administrative Setup ← 15	
	How to Apply ← 15	
16 →	Course Fees	
	Application Form	





# IISWBM The Legacy

Indian Institute of Social Welfare and Business Management (IISWBM) is the first Management Institute of the country. It was established in 1953 by Dr. B. C. Roy, the then Chief Minister of West Bengal, as the Founder President. The Government of India, in recognition of 50 years of glorious existence of the Institute as the first B-school in the country, released a commemorative postage stamp on IISWBM on 25th April 2004 in New Delhi.

As the name of the Institute suggests, IISWBM was historically set up with a view to social welfare. The primary objective was, and remains till today, not only to churn out managers for the corporate sector but to train students for other activities relevant in the contemporary socio-economic scenario of the country. The focus of the courses remains interdisciplinary to give the students a holistic view of any organization.

IISWBM's mission is to impart management education, develop managerial talent and sharpen the competitive managerial abilities of its students so that they can outperform in the borderless business world of tomorrow.

IISWBM's philosophy is to develop right managers for the Indian business scene keeping in mind the commitment made by Pandit Jawaharlal Nehru during the laying of the foundation stone, i.e. "an intellectual experience linked with the sense of social responsibilities". Our philosophy can, therefore, be explained by our name IISWBM, i.e.

- Indian values
- Innovative ideas
- Sincerity in performance
- Worshipping knowledge
- Broadening horizons
- Making managers of tomorrow







# INFRASTRUCTURE

CENTRAL LIBRARY

LANGUAGE LAB

STUDENT ACTIVITY CENTRE

HOSTEL

IT SETUP

GYMNASIUM





# MBA (HRM) Programme

## THE COURSE AND THE DEGREE

IISWBM conducts two-year {full time} Masters in Business Administration (Human Resource Management), MBA (HRM) degree course affiliated to the University of Calcutta. The degree is recognized by the All India Council for Technical Education (AICTE), Department of Education, Ministry of Human Resource Development, Government of India. This is one of the Top 10 HR Programmes in India as suggested by Google search.

## SELECTION PROCEDURE

Students need to apply to IISWBM by online or offline and then the institute gets the CAT scores of the applied candidates from the IIM admission committee. On the basis of a cut-off-mark, the candidates are called to appear for Group Discussion and Personal Interview at IISWBM, Kolkata.

The final list of the selected candidates are prepared strictly on the basis of merit.

## ELIGIBILITY

Bachelor's Degree (10+2+3) with Hons. in Arts, Science, Commerce, Business Administration or Bachelor's Degree (10+2+4) in Engineering, Technology, Medical Science, Law. Professional courses or its equivalent from any University recognised by the University of Calcutta with minimum 50% marks (45% In case of SC/ST/NC-OBC/PWD). Candidates appearing for final examinations in 2024 can also apply. Candidates are required to apply for CAT and to IISWBM separately.

## ATTENDANCE AND OTHER REQUIREMENTS

- Students admitted to the two year MBA (HRM) course shall pursue the regular course of lectures and other academic arrangements made for the two year academic term.
- Students shall not be permitted to take concurrent admission to any other equivalent or higher degree/ diploma course in University of Calcutta or anywhere else.
- A student shall be deemed to have pursued a regular course of study in a subject provided he / she attained the minimum requirement as per University of Calcutta norms of the lectures delivered in each subject of his / her first / second / third and fourth semesters' course of study.

## FOREIGN / NRI / PIO STUDENTS

Candidate from abroad may apply giving details of academic background along with the certified copy of passport and other relevant documents ; GMAT / equivalent score is desirable. Admission may be considered subject to Bachelor's Degree qualification and any other requirements of University of Calcutta.

## MIGRATION

The students of other Universities are to get Registration from University of Calcutta. The rules and procedures of University of Calcutta are to be followed in this regard. They will be required to pay separately the Migration and University Registration fees.

## LOAN FACILITIES

Institute will provide the certificate to an applicant seeking loan from a bank which have floated the "Loan Scheme", referring that the candidate is a bonafide student of the Institute.

## STUDENT PROFILE

The Institute has cosmopolitan student profile from different states of India and from several other countries.

## PLACEMENT

**All the students of MBA (HRM) full time course get placement support. Reputed Companies from all over the country and abroad visit the Institute for campus interviews.**





## SUMMER PROJECT

Opportunities are available for project work all over India. The project work in companies is carried out for two months, June and July, at the end of the second semester.

## FEES

The details of the fee structure are shown in the chart placed in the last page. **Fees are subject to change.** Fees are not refundable, except for caution money and security deposit.

## OBJECTIVE

The course curriculum of MBA (HRM) is one of the most updated course and is designed for those wishing to embark on a career in HR/People Management. The course provides students with a holistic understanding of business along with fundamental principles of people management and development, reward management, organization development, leadership, coaching and mentoring, employee relations, and employee engagement. Since 2012, the academic curriculum of the erstwhile MHRM programme was accredited as according to the global standards by SHRM, USA (Society for Human Resource Management, USA), the largest body of HR professionals in the World.

## FOCUS

- To emphasize upon the fundamental concepts of Human Resource Management and applications
- To facilitate understanding of students into the changing paradigm of Industrial Relations (IR)
- To build a strong knowledge base into the latest amendments in Labour Laws and applications
- To develop a strong knowledge in HR Analytics
- To facilitate student's understanding of the latest tools in Behavioral Analysis and OD Interventions
- To develop soft skills and business etiquettes

## VALUE ADDED COURSES

From Time to time, the MBA(HRM) department arranges for value added certification programmes in HR Analytics, Basic Human Developmental Lab, NLP, SPSS and Advanced Excel etc.

## MEDALS

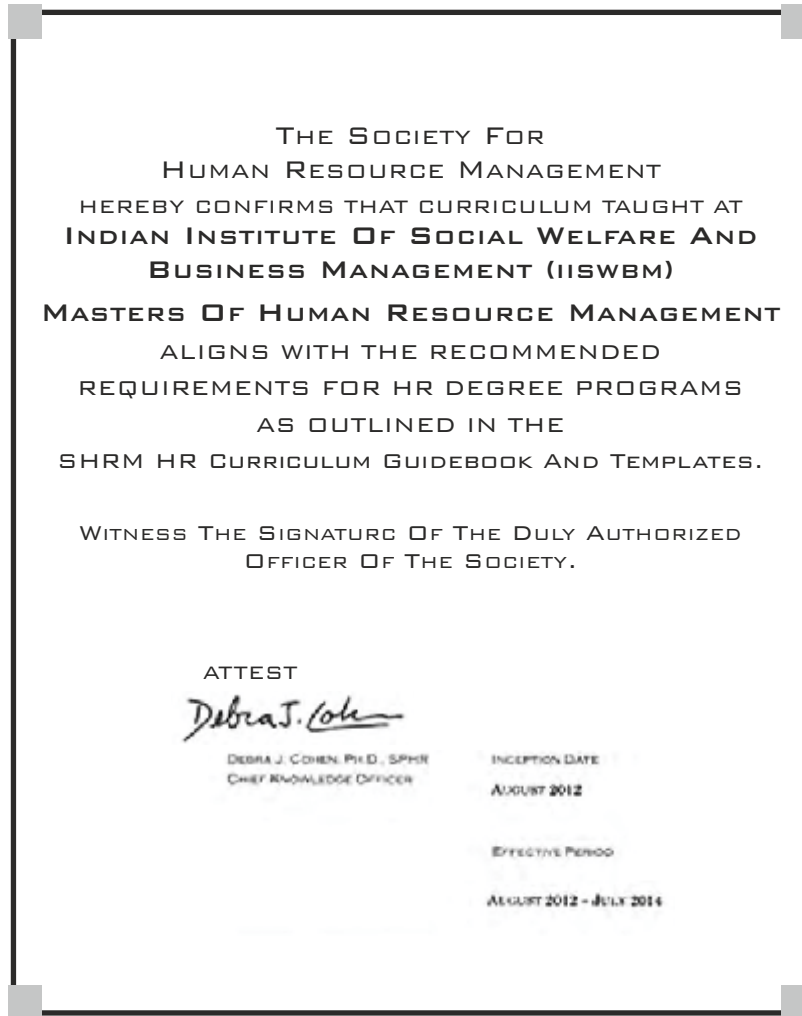
IISWBM Gold Medal is awarded to the candidate standing First in the order of merit.









# MBA (HRM) Programme

## Global Academic Accreditation



## NATIONAL RANKING

PERCEPTUAL RANKING OF MBA (HRM) IISWBM	SOURCE	YEAR
Top 10 HR programmes of India with highest Return on Investment (ROI)		2021 2020
Top Human Resource Management Colleges in India		2021
Top MBA in HR Colleges in India		2021
Top B school in HRM in India as perceived by CEOs		2019



# MBA (HRM) Programme



## Achievement of The Students

100% Placement : 2021 - 2023

On October, 2022 Ms.Anushka Sengupta secured the 1st position in an extempore competitions organized by Balmer Lawrie & Co. Ltd. (A Government of India Enterprise) on “Corruption Free India for Developed Nation” as a part of Vigilance Awareness Week, 2022”.

The MBA (HRM) department along with AGRH France hosted the International Conference in HR on March 1st and 2nd, 2023. The theme of the International HR Conference 2023 was “Decoding HR Mantra: HR Roadmap & Future of Work Force”. The students were convener and co-convener of the international event as follows: Convener Ms. Ujjayini Sharangi and Co-Conveners were Ms. Madhurima Kumar and Ms. Anushka Sengupta. Institutions participating included New Mexico Highlands University, University of New Mexico, Albuquerque, USA, University of Maryland Global Campus, Adelphi (USA), University of Angers Esthua, France, Université Jean Moulin Lyon, France, Epworth Clinic, Melbourne, Australia, and De Monte Forte University, Lester (UK), Management University of Africa, and National Institute of Development Administration (NIDA), Thailand, NITs, IEST, Xavier's Institute of Social Service Ranchi, IIMs and IITs. The event commenced with key-note address by Prof. Dave Ulrich, the “Father of Modern HR”, and Renesis Likert Professor of The Ross School of Business, Michigan University. The illustrious Guest of Honour was Dr.Shalini Lal, the founder CEO of Unqbe and Global fellow of Wharton School. The conference had deliberations from Prof. Charles Henri Besseyre des Horts, Emeritus Professor HEC Paris and Dr.Debi Prasad Mohapatra, Assistant Professor, University of Massachusetts, Amherst.



### Student Exchange Programme with Moscow State Linguistic University (MSLU):

2 MBA (HRM) students went to Russia on an exchange programme with Moscow State Linguistic University in 2023 for 2 months.





# List of Events

## **GENESIS**

Genesis is the Annual HR meet of the HRM Department of India Institute of Social Welfare and Business Management (IISWBM). It provides a platform to the students of the students of the HRM department to hone their organizing, planning, development and creative skills to the maximum as they go about conducting the HR meet where intellectuals from the corporate world congregate to converse about imperative issues in the Global Business Environment that have and impact on the Human facet of Business.

As a part of this event, Business schools from all over India are invited to participate in the management games that are held in conjunction with the HR meet. The games are premeditated to be both engaging and exigent, and ensure that adequate opportunity is given to the participants to test their mettle against their friends from the fraternity of management education.

## **CONFAB**

They might have passed through the hallowed portals of this institute years back but they are still part of the HRM family at IISWBM. It is indeed a moment of pride to organise "Confab"- the annual alumni meet, to interact with our alumni who now hold coveted positions in industry across India. Confab brings to life this spirit of camaraderie when HRM it's old and new come together under one roof to cherish old memories and create new ones.

## **SEMINARS**

Seminars conducted weekly by Industry practioners from an integral part of the unique pedagogy of the HRM department. HRM students are exposed to such lectures to help them understand the practical aspects of business.

## **MANAV**

Manav is the annual magazine of the department of MBA (HRM), IISWBM published every year by HR nXt, the HR club of the department. The Magazine serves as an interactive forum between the current students of the department of MBA (HRM) and their alumni which aids in broadening their horizons by getting to know the experiences and opinions of their seniors regarding some of the most important issues and topics in the field of Human Resource Management.

## **FIELD VISIT**

Students are taken out to different industrial units as a part of industry - academia interface for practical exposure.





# MBA (HRM) COURSE STRUCTURE



## FIRST YEAR

Semester I	:	8 Papers
Semester II	:	8 Papers
Summer Project	:	In between II & III Semester

## SECOND YEAR

Semester III	:	8 Papers
Semester IV	:	5 Papers
		Project Work
		Dissertation
		Viva-Voce

## MARKS DISTRIBUTION

Written Papers	:	29 Papers of 100 marks each (20 Internal Assessment & 80 Written Examination)
Project Work	:	100 Marks
Dissertation	:	100 Marks
Viva-Voce	:	100 Marks
Total	:	3200 Marks

## ACADEMIC CALENDAR

In each academic session, two semester courses will be simultaneously conducted - I & III or II & IV, for two different batches, at the end of which corresponding semester examinations will be held.





# Semester

Semester I	
Paper Code	Paper Name
101	Organization and Business Environment
102	Individual Behaviour in Organization
103	Managerial And Labour Economics
104	Quantitative Modelling in HRM
105	Labour Laws relating to Industrial Relations
106	Managerial Accounting
107	Human Resource Information Systems
108	Fundamentals of Human Resource Management

Semester II	
Paper Code	Paper Name
201	Employee Relations
202	Group Behaviour in Organization
203	Corporate Planning and Strategic Human Resource Management
204	HRD and Training
205	Research Methodology
206	Labour Laws relating to Compensation and Social Security
207	Performance Management and Counselling
208	Compensation Management

Semester III	
Paper Code	Paper Name
301	Ethics, Corporate Governance and CSR
302	Labour Laws relating to Welfare, Safety, Health and Hygiene
303	Productions and Operations Management in HR
304	International Human Resource Management
305	Organization Change And Development
306	Measurement Tools and Techniques in HRM
307	Human Resource Analytics
308	Marketing and Financial Management for HR

Semester IV	
Paper Code	Paper Name
401	Discipline and Labour Rationalization
402	Management of Health and Safety
403	Quality Management and HRM
404	HR and Knowledge Management
405	HR Consulting
406	Project Work
407	Dissertation
408	Viva Voice

# Placements of MBA (HRM)



Companies for Campus Placement of MBA (HRM) Students in 2022 with CTC (in lakhs) offered

Virohan : 15 GRSE : 12	Berger; 11 Arcelor Mittal Nippon Steel: 12	CESC: 10 HDFC Life :9.75	Axis Bank; 9.83 Adani Ports: 9.6	Bandhan Bank: 9.75 Kotak Life : 9.5
ICICI Bank: 8.5 Byjus : 8	Hindalco :7.75 Xiaomi: 7.5	HUL:7.5 Adani Wilmer: 7	HDFC Bank: 6.57	Pantaloons PCS ICICI Linde and many more..



# A Few Illustrious Alumni

- Mr. L. N. Mittal**, Chairman and C.E.O. - Arcelor Mittal  
**Mr. Tapas Rajderkar**, Chairman and C.E.O, Arcelor Mittal Ostrava, Czech Republic  
**Mr. Somnath Saha**, CEO, at Typhoo Tea Limited- Apeejay Surendra Group, Heswall, Merseyside, United Kingdom  
**Mr. Bhaskar Das**, Executive Director, Times of India  
**Mr. C.V.Chandrasekharan**, MD-Balmer Lawrie Group  
**Mr. Subhro Chatterjee**, CEO at Reliance Jio Info-comm Ltd. For Jharkhand  
**Mr. Ashok Mukherjee**, President (HR) TCS  
**Mr. T.K. Srirang**, Head HR IICICI Bank  
**Mr. Sanjay Sen**, Vice President & Regional Portfolio Counselor - Welth Sales-East at HSBC  
**Mr. Mohit Somany**, Vice President- Kotak, Securities  
**Mr. Jishnu Kanjilal**, Vice President Corporate GBS Performance Management  
**Mr. Pearlraj P. Cannivady**, Vice President-Marketing, Spar Hypermarket (Landmark Group, United Arab Emirates)  
**Mr. Anindya Majumdar**, Vice President and Global Relationship Manager, GENPACT  
**Mr. Sanjoy Bose**, Senior Executive Leader, System Integration & Complex Project Delivery, IBM  
**Ms. Indrani Chakraborty**, CHRO, C.K. Birla Group  
**Ms. Souravi Sinha**, Head (HR) Corporate, IFB Industries Ltd.  
**Mr. Umesh Hota**, Executive VP (HR), CSR & Admin, JCB India  
**Mr. Nishith Chaturvedi**, Chief of HR & Admin, NCPI NP  
**Mr. Mohit Kumar**, Peisident HR, Chief Learning, Talent & Culture Officer, Hindaico Industries  
**Mr. Satyaki Ghosh**, CEO - Domestic Textiles, Grasim Industries Limited, ABG  
**Mr. Sabyasachi Bhattacharya**, President & IT, PCBL Limited  
**Mr. Anirban Mitral**, Head HR.TCG Lifesciences  
**Mr. Avijit Basu**, Circle HR.Lead, ATC  
**Mr. Moonmoon Roy**, Senior GM (HR), Mahindra Home Finance  
**Mr. Dibyendu Thakur**, HR Director, (South Asia), SEF India  
**Ms. Sarbari Basu**, Global HR Executive, Exxon Mobil  
**Ms. Deepa Singh**, Head HR, Reliance Industries Limited (Textile Business)  
**Ms. Shikha Gupta**, Director HR (India & South Asia), Schneider Electric.  
**Pramit Sen**, 2005  
CHRO, NSDL  
**Joydeep Ghosh**, 2005  
Cluster HR Head, United Breweries  
**Kinshuk Shrivastava**, 2017  
Deputy Manager — HR, Maruti Suzuki India  
**Debjit Basu**, 2011  
Regional Manager-People & Culture, Infosys  
**Kaustav Sengupta**, 2006  
DGM - HR, Varun Beverages  
**Deepa Singh**, 2007  
Head-HR, Reliance Industries Limited (Textirel Business)  
**Suvrajit Ganguly**, 2006  
Regional Service Manager - HR, HDFC Bank  
**Dibyenu Thakur**, 2004  
HR Director, Stanley Black & Decker  
**Rajarshi Chowdhury**, 2005  
Director - HR, Amadeus  
**Uma Dey**, 2007  
TCS Lead, Cognizant  
**Varun Gujadhur**, 2011  
Regional Head East - HRBP, HDEC Bank  
**Souravi Sinha**, 2004  
Head HR, SP Industries Ltd.  
**Nupur Chakraborty**, 2010  
HRBP, Reliance Brands Limited
- Singdhodeep Kundu**, 2012  
HRBP, Credit Agricole CIB  
**Sulagna Mukherjee**, 2018  
Technical Program Manager, Google  
**Arkadeb Chakraborty**, 2009  
CHRO, Capital Foods  
**Poonam Bhattacharyee**, 2018  
Sr. Analyst – Talent Advisory, Deloitte India (Office of the US)  
**Kshitij Batra**, 2012  
DGM & Head Sales HR, Mahindra Holidays & Resorts  
**Debosmita Basu**, 2006  
DGM – HR, Eveready Industries  
**Kuldip Dhole**, 2013  
Sr. HRBP, AMAZON  
**Shreya Das**, 2019  
Lead Talent Specialist, Randstad India  
**Arya Guha Mazumder**, 2007  
HR Manager, Mindtree  
**Moumita Sengupta**, 2008  
Talent Consultant, PwC AC  
**Aparajita Mukherjee**, 2005  
HR Manager  
The Coca Cola Company FOBO  
**Achintya Pal**, 2007  
Senior Manager HREP  
**Dr. Sreyashi Chakravarty**, 2011  
Assistant Professor, New Mexico Highlands, University, Flipkart  
**Simant Kumar**, 2012  
Manager-HR & Admin, Carlsberg Group  
**Gaurav Nag**, 2016  
HR Manager, Reliance Foundation  
**Tanaya Dhar**, 2018  
Talent Advisor, Global TA Intel Corporation  
**Luna Bose**, 2004  
HR Director, GKN Automotive  
**Gaurab Ray**, 2015  
Head – Technical Hiring (India), TCS  
**Sugata Roy**, 2013  
Lead HRBP, Hero MotoCorp  
**Malini Sengupta**, 2010  
Director – HR, Swiggy  
**Radha Krishna Jha**, 2006  
DGM – HR & ER, JK Paper Ltd  
**Debargha Deb**, 2004  
National Manager Sales HR, Dabur India  
**Amrita Ghosh**, 2008  
People Advisor, Accenture  
**Junaid Rizvi**, 2014  
Sr. HRBP, Cognizant  
**Ravi Prakash**, 2010  
Head – HR (Bio Energy), Praj Industries  
**Vivek Kumar Varma**, 2006  
Director HR, Biriasoft  
**Abhinandan Mookherjee**, 2007  
Co-Founder Wenpower & Badgefree Committee Member, Asiahrm  
**Vikas Kumar**, 2012  
Sr. Advisor — HR, Dell Technologies  
**Abhirupa Biswas**, 2013  
Country Talent Sourcing and Employer Branding Leader, UK&IE IKEA  
**Arindam Banerjee**, 2015  
Unit HR, Adani Wilmar





## **DIRECTOR**

Sri Dipankar Das Gupta

## **HEAD**

Dr. Sarbani Mitra, B.Ed., PGDEnvM, PGDSA, MBA, Ph.D. (Business Administration), Head-MBA (HRM)

## **PROFESSORS**

Dr. Archana Sharma, MBA, Ph.D., Head-MBA

Dr. B. K. Choudhury, B.E., Ph.D. Dr. Chinmoyjana, Ph.D.

Dr. Chinmoy Jana, Ph.D.

Dr. Gairik Das, M.E., MBA (UK), Ph.D., Head - MBA, Head - MBP & Business Management Projects

Dr. Jayanti De, MA, M.Phil., Ph.D.

Dr. Jhumoor Biswas, M.Sc. M.Tech., Ph.D.

Dr. K. M. Agrawal, Ph.D., Head-MBA-PS

Dr. Madhumita Mohanty, M.A., M.Phil, Ph.D, RAC

Dr. P. K. Sikdar, M.Sc. (Cal), ICZM Dip. (UK), Ph.D. (Cal), F.G.M.S., F.G.S. (Ind), MMGI, Head, MBA - PS

Dr. Sudeepa Banerjee, MBA, Ph.D. Head-Social Welfare, Computer & Media Management

Dr. Sumati Ray, M.Sc, MBA, Ph.D. (University of Calcutta)

Dr. Soma Roychowdhury, M.Sc. (Stat), Ph.D.

Dr. Tanima Ray, M.A. (University of Calcutta); RTP (Centre for Studies in Social Sciences Calcutta); Ph.D. (University of Calcutta); PGDBM (MM, Calcutta)

## **ASSOCIATE PROFESSORS**

Dr. Dipa Mitra, Ph.D. (University of Calcutta)

Dr. Madhab Milan Ghosh, M.Com., Ph.D., Head-Sports Management

Dr. Sohini Banerjee, LL.B (Hons), LL.M. (University of Cambridge, UK), Ph.D.





# ACADEMIC SET UP

## ASSISTANT PROFESSORS

Mr. Ankan Banerjee, M.A, PGDSM

Dr. Arindam Dutta, B.E., M.Tech., Ph.D.

Mr. Buddhadip Mukherjee, MPMIR (Psychology, BHU), DSW (Calcutta University), CoA (Mind Mapping) (PDC, Singapore)

Dr. Gita Khawas, MSW (Madras University), Ph.D. (Jadavpur University)

Dr. Malini Nandi Majumdar, MBar Ph.D.

Mr. Manjit Sarkar, MBA (BU), FDP (IIMK), UGC-NET

Ms. Piyali Sengupta, M.Sc. PGDEM

Dr. Sanghamitra Sen, MBBS, DLO, PGDHM, MBA

Ms. Sona Banerjee, MA (Education), PGD Mass Communication (JU), CELTA / RSA (Cambridge University)

Dr. Soubarna Pal, M.Sc. (Cardiff University, UK) Ph.D. (Cardiff University, UK)

Dr. Sritama Mandal (Dasgupta), M.Sc., MHRM, Ph.D.

Dr. Subhasis Ray, M.Stat, M.Tech. (Comp. Sc), Ph.D.

Dr. Surajit Chakraborty, M.Sc, Ph.D.

## GUEST FACULTY

Dr. Amit Kundu, Ph. D., University of Calcutta; MBA, IEST, Shibpur.

Dr. Anindya Basu Roy, B. Tech (IIT KGP); MBA (IISWBM); Ph. D.; Founder CEO, Prime Online

Mr. G.C.Talukdar, M.Stat.

Mr. Himadri Sekhar Ghosh, M. Stat (ISI), PGD (ISI)

Dr. Kallol Dutt, Ph. D., Add. Labour Commissioner (Govt. of WB); DSW (IISWBM); MBA-HR; Certificate in Applied Sociology (JU); Certified Assessor on Assessment Centre, XLRI, Jamshedpur

Dr. Kamal Mukherjee, Fellow Programme in Management, XLRI; MBA, XLRI; Former HR Practitioner, Bata India Ltd.

Dr. Kumkum Mukherjee, Ph.D., University of Calcutta; M.Sc., Applied Psychology, University of Calcutta

Mr. P. K. Misra, M.Sc.; AIFC; M. Phil (Social Science); Former Director General Ordnance Factories & Chairman, Ordnance Factory Board; Secretary, Govt of India.

Mr. P. P. Sahoo, MA (PM&IR), TISS, Mumbai; LLB; Former Director (HR & Corporate Affairs), Balmer Lawrie & Co Ltd.

Mr. Rajesh Jain, MBA from ICFAI, BE (Hons.) from Government Engineering College, Ujjain, Project Management U21 Global 2010, Six Sigma Green Belt 2004

Mr. Saibal Chatterjee, MBA, IIM, Ahmedabad; Chairman & Managing Director, M/s Lokenath Chatterjee & Sons (Precision Tools) Private Limited

Dr. Sajal Das, M.Com., M.Phil., Ph. D., CA (Intermediate)

Prof. Samir Chandra Basu, M.Sc. (University of Calcutta); MA (PM&IR), TISS, Mumbai; Former HR Professional with Pfizer, Tata Electric Company and Eveready Industry India Ltd.

Mr. Sandip Ghosh, MA, LLB, MBA

Mr. Sanjib Kumar Dutta, Ph.D., BITS, Pilani; PGDM, IIM, Calcutta; BE, Jadavpur University; Former Vice President, Corporate Business Excellence, Aditya Birla Management Corporation, Mumbai; Assessor for Malcolm Baldrige National Quality Award, NIST, USA; Assessor for European Quality Award, EFQM, Brussel, Belgium.

Dr. Shantanu Mitra, LLB, MBA, ACS, LLM, PGDM, Ph.D. (Law, CU)

Dr. Shibaji Banerjee, MBA, M.Com., Ph.D.

Dr. S.K. Mullick, B.Com. (Hons.), C.A., Ph.D. (NYU)

Mr. Subhendu Bag, PGDBM (Financial Management); PGDBA (HRM), Symbiosis, Pune; Certified Six Sigma, Green Belt; Sr. HR Manager (Compensation & Benefits), Berger Paints India Ltd

Mr. Sujit Sen, B.Sc, LLB, PGDPM & IR (XLRI)

Mr. Susanta Kumar Gangopadhyay, MA, LLB, Diploma in Industrial Relations and Personnel Management, Training in General Management (IIM Calcutta)



## ADMINISTRATIVE SET UP

Director	:	Sri Dipankar Das Gupta
Registrar	:	Ms. Rupa Bhattacharyya
Finance Officer	:	Mr. Goutam Samanta
Placement Manager	:	Mr. Vishal Francis Gaitano
Librarian	:	Ms. Susmita Ray

## HOW TO APPLY

Visit IISWBM's portal for Admission. Read the Instructions carefully and take necessary action. The application can be submitted via online or offline process:

	Offline	Online
Application Form	(A) Purchase by paying Rs 1500/- in cash at IISWBM, Management House, Kolkata 700073 OR (B) Print out the <b>Application Form</b> available online	Read the <b>Brochure</b> to check eligibility criteria and other details Be ready with the <b>List of documents</b> that should be attached
Payment & Submission	For (A) above, drop the filled in form along with all the documents at IISWBM drop box or post the same to IISWBM address  For (B) above, pay by cash at IISWBM when you submit the filled in form along with all the documents.	During application process. User ID & Password will be generated and sent by SMS or Email. Please note it down for further reference. Follow the path and pay by net banking, Debit Card or Credit Card Print the filled in Application form and Payment receipt and post to IISWBM or drop at IISWBM drop box with all the documents  <b>Click here for Online Application</b>





# COURSE FEES

## MBA (HRM)

<b>1st Year Tution Fees:</b>		<b>Rs. 306,000/-</b>
<b>Refundable Library Caution Money</b>	<b>Rs. 5,000/-</b>	
<b>Refundable Security Deposit</b>	<b>Rs. 5,000/-</b>	
<b>Student Activity &amp; Value Added Courses</b>	<b>Rs. 20,000/-</b>	
<b>Sub Total</b>		<b><u>Rs. 30,000/-</u></b>
<b>1st Year</b>		<b>Rs. 336,000/-</b>
<b>2nd Year Tution Fees</b>	<b>Rs. 282,000/-</b>	
<b>Development Fees</b>	<b>Rs. 12,000/-</b>	
<b>2nd Year</b>		<b>Rs. 2,94,000/-</b>
<b>Rs. 2,94,000/-</b>		

**TOTAL : Rs. 6,30,000/-**

## Contact

**Registrar**

**Indian Institute of Social Welfare and Business Management**

Management House

College Square (West), Kolkata - 700 073

EPBX : +91 -33- 2241 -3756 / 5792 / 8694 / 8695

STD : (033), Fax : (033) 2241-3975

E-mail - registrar@iiswbm.edu

Visit us at - www.iiswbm.edu



FORM No.

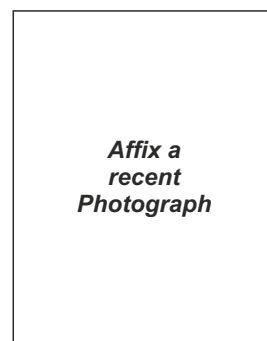
# INDIAN INSTITUTE OF SOCIAL WELFARE AND BUSINESS MANAGEMENT

MANAGEMENT HOUSE, COLLEGE SQUARE WEST, KOLKATA - 700 073

TWO YEAR FULL TIME MBA (HRM) DEGREE PROGRAMME OF CALCUTTA UNIVERSITY  
2024-2026

## Course Applying for MBA (HRM)

1. Name : Mr./Mrs./Miss. \* \_\_\_\_\_ \*  
(IN CAPITAL LETTERS) FIRST NAME MIDDLE NAME SURNAME
- \* 2. Aadhar No. :
- \* 3. Father's / Husband's Name :
- \* 4. Mother's Name :
- \* 5. Guardian's Phone Number:
- \* 6. Date of Birth :
- \* 7. Gender :  Male  Female  Third gender
8. Nationality-
9. Religion :
- \* 10. Category : General / OBC / Scheduled Caste / Scheduled Tribe
- \* 11. Annual Family Income :
- \* 12. Parents Annual Income Last Financial Year's Income Tax Return Submitted : YES / NO
- \* 13. Physically Challenged : YES / NO
- 14 If Yes Disability Percentage :
- \* 15. Blood Group :
- \* 16. Address for Communication : \_\_\_\_\_  
\_\_\_\_\_ Mobile No.. \_\_\_\_\_  
\* Email : \_\_\_\_\_



17. Academic Qualification : (School / Pre Degree Examinations)

Examination	Board/University (Name of School/College)	Year	Main Subject (Specify Honours)	Marks Obtained/ Total Marks	CGPAor DGPA	% of Marks	Class/ Div.

Note : Fields with (star)\*mark are mendetory

14. other Qualification, if any :

15. Details of Job Experience, if any (attach extra sheet if necessary)

Organisation	Designation	Department	Salary	Period of Service

16. CAT / GMAT Centre Code      CAT / GMAT Registration Number      Name Code (first ten letters of the candidate's Name)

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17. Any Scholarship / Stipend :

18. Extra Curricular Activities :

19. (a) Fees Paid Rs. 1500.00    (b) Date of Payment. \_\_\_\_\_ (c) Mode of Payment: Cash / Online

Duly completed application form should reach the reception of the Institute by 17th December, 2023

\_\_\_\_\_  
Signature of the Applicant

Date:  
Place:

**List of Documents to be attached :**

1. Class X, XII Marksheet
2. Bachelor's and Master's degree certificate and Marksheet (For final year candidates, provide all marksheets till last year / semester)
3. Proof of Date of Birth (Birth Certificate or Aadhaar Card or Class X Admit Card or Passport)
4. CAT / GMAT Registration Form, as appropriate
5. Certificate for SC/ST/OBC, if applicable
6. Certificate for Physical Disability, if applicable





**Dr. A.P.J. Abdul Kalam the then President of India  
Addressing the Institute's Convocation**

# I I S W B M

## INDIAN INSTITUTE OF SOCIAL WELFARE & BUSINESS MANAGEMENT

FIRST B SCHOOL IN INDIA

ESTD, 1953

Management House, College Square West, Kolkata 700 073

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