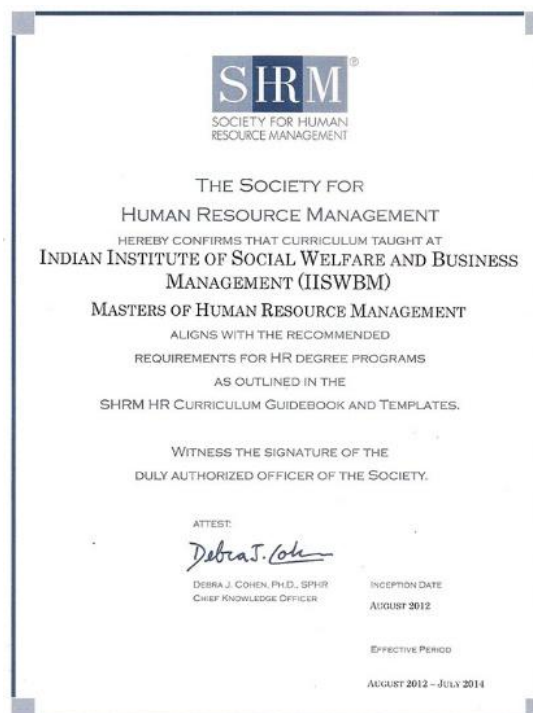


MBA (HRM) – A TRYST WITH EXCELLENCE SINCE 2002

One of the BEST HR COLLEGES IN ASIA AS HIGHLIGHTED BY GOOGLE SEARCH

Programme Highlights:

- The MBA (HRM) is currently ranked among the top 10 HRM programmes in India. In 2022 it has registered 100% placement for its students in top notch companies through campus placements.
- Roots of the MBA (HRM) go back to the Diploma in Social Work (DSW) offered by University Of Calcutta since 1953. It is the oldest course on HRM in India.
- Global Recognition for excellence in Academic content in 2015. Till date the syllabus is even more up to date with special focus on Labour Laws from Semester I, HR Analytics, OD and Performance Management, Psychometric and Behavioral Analytics.







Some Prominent Masters Programme in HR accredited by SHRM

(ILLUSTRATIVE LIST 2012) reference: <http://www.shrm.org/Education/hrededucation/Pages/Masters>

University of Minnesota	Loyola University Chicago	New York University	North Carolina A&T	Purdue University
Texas A&M University	University of Colorado—Denver	University of Maryland	Utah State University	University of Texas at Arlington
Cornell University ILR	Western Carolina University	IISWBM India	Newcastle University	Sasin Graduate Institute of Business Administration
Universita Bocconi	Colorado State University	SUNY--The University at Albany	Texas State University - San Marcos	University of Minnesota

Ranked among Top 10 Best HRM programmes in India

RANKING OF MBA (HRM) IISWBM	RANKING AGENCY	YEAR
Top 10 HR programmes of India with highest Return on Investment (ROI)		2022 2020
Top Human Resource Management Colleges in India		2021
Top 10 MBA in HR Colleges in India		2021
Top B school in HRM in India as perceived by CEOs		2019

Recruiters on Campus for MBA (HRM):



Highest Campus Salary offered in 2022: 15 Lakh INR Average Salary: 8.5 Lakh INR

Alumni of the Department: (Globally placed Alumni in Fortune 500 organizations)

Illustrative List:

- Vivek Kumar Verma– Director (HR) Birlasoft
- SubhroShankha Mukherjee - AVP (Talent Acquisition), Aviva India
- Abhishek Roy - Lead Campus Hiring, TCS
- Anupam Lal - AVP HR, Aegon Life
- RajnishSood- Senior GM HR Vodafone
- ArinenduBasu- Chief Manager – Regional Head HR, ACC Ltd
- Amrita Ghosh – Senior People Advisor, Accenture
- Arkaprabho Ray - Regional HR Head, Royal Enfield
- Mr.Debargha Deb (Head HR North Zone, Dabur India Ltd)
- Ms.TanayaDhar (Talent Advisor, Global Talent Acquisition) Intel Corporation
- Mr.Sugata Roy (Lead HRBP & COE Rewards India, Oxford University Press)
- Junaid Rizvi (Talent Manager, People Connect & Engagement), Cognizant
- Ms.Sulagna Mukherjee (Technical Programme Manager) Google USA
- Mr. Souvik Roy Choudhury (HCM Consultant, US Offices, Deloitte India)
- TapoleenaDey Roy - Sr. Manager (HR), Yes Bank
- Aparajita Mukherjee - Sr. Manager – HR, Coca Cola

The subtopics proposed are as follows:

- Future scope of HR & Industrial Revolution 4.0
- A paradigm shift in HR practices post-pandemic
- Diversity, equity, inclusion, and belongingness in people management
- HR Analytics, tools and techniques
- Strategic HRM
- HR and neuro-cognitive science
- Behavioral issues in organizations
- HR challenges in virtual workplace
- Leading Millennials and Netizen
- Women leadership
- International comparative labour laws
- Emerging trends in Employee Relations
- Intellectual Property Rights & Ethical issues in organizations

- Managing Change & Future of Organization Development Interventions.

The international conference in HRM has been historically a grand event that brought exceptional HR professionals from around the globe under one roof to search and answer to challenges and dilemmas posed in the field of practice on a day to day basis. The conference has always attempted to answer the challenges keeping in mind the general social welfare issues and inclusive strategies that should go beyond the traditional limits of the organized sector industry and must consider unorganized industry and under developed sectors of work as well. Our earlier International conferences in HR (the last one in 2018) had been grand success with participants from across the globe including Head of SHRM USA, Professor from INSEAD France and Head of Professional Body in HR in Europe participating in the same.

Consulting and Training assignments by the department:

- **Employee Satisfaction Survey of 6000 (approx.) employees (Permanent and Contractual employees) of CESC Limited** conducted by the department successfully and report submitted to the organization.
- **The department has successfully conducted training programme for senior management of Coal India Limited, Garden Reach Ship Builders and Engineers Ltd., Damodar Valley Corporation (DVC); Indian Forest Service (IFS); UCO Bank; Indian Audit and Accounts Department, Government of India.**